

HSSEQ

Health, Safety,
Security,
Environment
and Quality.

subsea 7

Group HSSEQ Policy

Subsea7's Commitment

Subsea7 is committed to having an incident-free workplace, delivering projects and services on time, within budget and to the required standards to create sustainable value for our shareholders, partners and the communities where we operate. This policy applies to all of the Subsea7 Group.

Principles

Subsea7 delivers on its Health, Safety, Security, Environment and Quality commitment by:

- Providing every day, everywhere, an environment where all those involved in or affected by our activities are safe, where everyone participates and is empowered to stop the job if they feel it is unsafe.
- Taking a proactive approach towards our social responsibilities, mitigating our impact on our planet's environment and responding to climate change.
- Engaging and collaborating with our stakeholders to identify, assess, monitor, manage and prevent foreseeable Health, Safety, Security, Environmental and Quality risks in connection with our activities.
- Using a management system with controlled procedures for our activities. We continually monitor, review, audit for compliance, improve our systems and encourage innovation.
- Deliver appropriate training to increase awareness and maintain competence.
- Maintaining effective response capabilities for incidents and emergencies.
- Investigating incidents to identify the root cause, learn and to take appropriate action to prevent reoccurrence.
- Ensuring all Security risks are consistently and effectively evaluated to adequately protect our people and our assets.
- Collaborating closely with employees, contractors, clients, partners and suppliers on Health, Safety, Security, Environment and Quality to encourage improvement opportunities and provide efficient solutions to the energy sector.
- Ensuring our employees, contractors and suppliers comply with applicable international and national laws and regulations in the countries where we operate and our Code of Conduct.

Governance

Subsea7 has a Global Management Team (GMT) led by the Chief Executive Officer, which oversees all Health, Safety, Security, Environmental and Quality matters. The GMT set objectives and ensure that adequate resources are provided to implement, maintain and review this policy.

Subsea7 line managers are responsible for implementation and compliance with the Subsea7 business management systems and that all employees and contractors are aware of their responsibilities.



John Evans
Chief Executive Officer