

**PRESS RELEASE****SUBSEA 7 GRADUATE ENGINEERING AND CONVERSION PROGRAMMES WIN MAJOR INDUSTRY AWARD**

Subsea 7 has won the Tremendous Training and Development Award at this year's Cherries ceremony in recognition of its innovative Engineering Conversion Programme and highly successful Graduate Engineering Development Scheme (GEDS).

The award, which recognises excellence in the field of human resources, was presented to Subsea 7 at an awards ceremony on 7 June attended by hundreds of leading HR professionals in Aberdeen, Scotland.

Subsea 7, a global leader in seabed-to-surface engineering, construction and services to the offshore energy industry, recruits around 100 engineering graduates each year for GEDS. For the last seven years it has also been recruiting engineers from across different industrial sectors, including automotive, defence and aerospace for its Engineering Conversion Programme.

Keith Tipson, Subsea 7's Executive Vice President for Human Resources, said: "Subsea 7's winning GEDS offers individuals the opportunity to develop first class skills, encouraging new ideas and to be the best in the industry."

He went on: "We launched our Engineering Conversion Programme to combat the acute shortage of engineers within the oil and gas industry. By recruiting skilled engineers with transferable capabilities from other sectors and by putting them through an intensive training programme, we have a very effective method of bringing new talent into our industry."

Gavin Hedge, after over 20 years as an engineer in the RAF, in 2006 joined Subsea 7's Engineering Conversion Programme. Today, Gavin is the Specialist Technical Services Manager with a department of 25 people. He also leads the Safety Engineering & Technical Risk Team. Gavin said: "I feel lucky that Subsea 7 believed in me early on, investing in converting me from an aircraft engineer into the world of subsea through training and development."

Now in its fifth year, the highly sought after Cherries Awards has become tougher as the calibre of HR, recruitment and training achievements has continued to be outstanding.

Subsea 7 is currently recruiting for over 150 engineering positions across the globe.

Information about careers at Subsea 7 can be found at:

<http://www.subsea7.com/careers.html>

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12 June 2012

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1. Photo attached of Subsea 7's Engineering Director for UK and Canada Alan Black with the Cherries Tremendous Training and Development Award
2. Subsea 7 S.A. is a seabed-to-surface engineering, construction and services contractor to the offshore energy industry worldwide. We provide integrated services, and we plan, design and deliver complex projects in harsh and challenging environments.
3. For further information visit [www.subsea7.com](http://www.subsea7.com)